The regular meeting of the Crestwood School District held on Monday, October 14, 2019 in the Crestwood High School library, located at 1501 N. Beech Daly Rd. Dearborn Heights, Michigan, was called to order by Board President, Mrs. Donna Ancinec at 7:20 p.m.

Members Present: Donna Ancinec, Nadia Berry, Salwa Fawaz, Ed Garcia, Colleen Krizanic, Lynne Senia

Members Absent: Sue Kaminsky

Mrs. Ancinec requested Board of Education approval of the items on the Consent Agenda which included:

- October 14, 2019 Board Amended Agenda to include the Teamsters Tentative Agreement;
- The minutes from the Study Session on Monday, September 30, 2019;
- The minutes from the Regular Meeting on Monday, September 30, 2019;
- The minutes from the Special Meeting on Wednesday, October 2, 2019;
- The minutes from the Special Meeting on Thursday, October 3, 2019;
- The minutes from the Special Meeting on Wednesday, October 9, 2019; and
- The Check Register dated September 1 through September 30, 2019

Moved Ms. Senia, supported by Mr. Garcia, to approve the Consent Agenda as presented.

Ayes: Ancinec, Garcia, Krizanic, Senia
Nays: Berry, Fawaz
Motion Carried: 4-2

On September 24, 2019 Menhem Aouad, Director of Special Services; Tony DeMarco, Human Resources Specialist; and Dr. Richard Klee, Interim Superintendent and Director of Curriculum, interviewed candidates for the Board of Education Office Receptionist position. Hala Kassem-Ayoub was the unanimous choice of the committee. Hala earned her Associates degree in 2004 from TVI College in Albuquerque, New Mexico. While attending college she worked in the Financial Aid office as a representative. She was responsible for analyzing and evaluating financial viability of students and families; she would provide advice and counsel regarding available financial aid opportunities, eligibility requirements and the application process. Hala began volunteering at Highview Elementary School in 2013 and in 2015 she became a substitute paraprofessional at Riverside Middle School. She has moved to the board of education office where she is subbing as the receptionist. Hala is reliable and has a very positive personality. She is fluent in oral Arabic. Hala had a second interview on September 25, 2019 and is being highly recommended for the Board Office Receptionist position.

Moved by Mrs. Krizanic, supported by Ms. Senia, that the Crestwood Board of Education approve the hiring of Hala Kassem-Ayoub as the Receptionist in the Board of Education office. As per Attachment 4.A.1.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0
HEAD CUSTODIAN RECOMMENDATION – TINA GOODWIN

Interviews for a Head Custodian position were conducted on Monday, October 7, 2019. The interview committee consisted of Lisa Abbey, Interim Director of Business and Operations; Scott Jacobs, Custodial/Maintenance Supervisor; and Alice Reinke, Highview Elementary School Principal. The committee is recommending Tina Goodwin for the Head Custodian at Hillcrest Elementary School. Tina was hired by board action on August 12, 2019. She has filled in as the temporary Head Custodian at Hillcrest Elementary School and is goes above and beyond with staff and the students. Tina had a second interview on Wednesday, October 9, 2019 is being highly recommended for the Head Custodian position at Hillcrest Elementary School.

Moved by Mr. Garcia, supported by Mrs. Berry that the Crestwood Board of Education approve the hiring of Tina Goodwin as the Head Custodian of Hillcrest Elementary School per Attachment Schedule 4.A.2.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

HEAD CUSTODIAN RECOMMENDATION - SAMI JAAFIL

Interviews for a Head Custodian position were conducted on Monday, October 7, 2019. The interview committee consisted of Lisa Abbey, Interim Director of Business and Operations; Scott Jacobs, Custodial/Maintenance Supervisor; and Alice Reinke, Highview Elementary School Principal. The committee is recommending Sami Jaafil for the Head Custodian at Highview Elementary School. Sami was hired by board action on August 12, 2019. He has filled in as the temporary Head Custodian at Highview Elementary School and is known to be extremely hard working and very prompt. Sami had a second interview on Wednesday, October 9, 2019 and is being highly recommended for the Head Custodian position at Highview Elementary School.

Moved by Mrs. Berry, supported by Ms. Senia, that the Crestwood Board of Education approve the hiring of Sami Jaafil as the Head Custodian of Highview Elementary School per Attachment Schedule 4.A.3.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

INSTRUCTIONAL RECOMMENDATION – BATOUL HOSSEIN

Interviews for a Secondary Math Teacher position were conducted on Tuesday, October 8, 2019. Interview committee members included Dennis Faletti, Principal of Riverside Middle School; Nassrine Saad, Assistant Principal of Riverside Middle School; and myself. The committee unanimously recommended Batoul Hossein for this position.

Batoul received her Bachelor’s degree from the University of Michigan – Dearborn in 2010 with her major area of study in Math; she went on to earn her Master’s degree from Wayne State University in 2018. She holds endorsements in Mathematics and English as a Second Language. Batoul began her teaching career at a private school that had a large population of immigrant students. After two years she was offered a position with Dearborn Public Schools. She has received training in Sheltered Instruction Observation Protocol (SIOP); Developmental Reading Assessment (DRA); Measures of Academic Progress (MAP) Test; and The Modeling Lab.

Batoul had a second interview on Thursday, October 10, 2019 and is being recommended for the Secondary Math teacher position.
INSTRUCTIONAL RECOMMENDATION – BATOUL HOSSEIN

Moved by Mr. Garcia, supported by Mrs. Krizanic, that the Crestwood Board of Education approve the probationary contract for Batoul Hossein for the 2019-2020 school year per attached Schedule 4.A.4., pending receipt of official transcripts, employer copy of current MI teaching certificate, acceptable criminal background check, and other employment documentation as required by law, and completing twenty-four hours of district approved SIOP training within the first year of hire.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

TECHNOLOGY PERSONNEL ADMINISTRATIVE BENEFITS

The Crestwood Technology Department consists of a Technology Supervisor, a Technology Technician, a Technology Specialist and Technology Support. The Crestwood Board of Education would like to add the Technology Support position to classification 1 on the Technology Personnel Administrative Benefits agreement.

Moved by Mrs. Krizanic, supported by Ms. Senia, that the Crestwood Board of Education approve to appropriately relocate the Technology Support position to fall under the Technology Personnel Administrative Benefits agreement.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

UNPAID LEAVE OF ABSENCE – SALLY BAUMGARDNER

Sally Baumgardner, a paraprofessional at Hillcrest Elementary School, is requesting an unpaid personal leave of absence from Monday, November 4 through Friday November 15, 2019. Sally would like to take her daughter back to Montana.

Moved by Ms. Senia, supported by Mr. Garcia, that the Crestwood Board of Education approve the unpaid personal leave of absence request for Sally Baumgardner from Monday, November 4 through Friday, November 15, 2019.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

PARAPROFESSIONAL RECOMMENDATION – HOAIDA DARWICHE

On Wednesday, October 9, 2019 interviews were conducted for a special education paraprofessional. The interview committee consisted of Menhem Aouad, Director of Special Services; Dennis Faletti, Riverside Middle School Principal; and Alice Reinke, Highview Elementary School Principal. It is the recommendation of the committee to hire Ms. Howaida Darwiche for this position. Howaida has been working as a substitute paraprofessional since 2014. She loves working with children, especially children with special needs. Howaida is fluent in oral and written Arabic.

Moved by Mrs. Krizanic, supported by Mrs. Berry, that the Crestwood Board of Education approve the hiring of Howaida Darwiche as a Special Education Paraprofessional with Crestwood School District for the 2019-2020 school year. See Attachment 4.A.7.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0
Ms. Sue Zabl, Kinloch Elementary School Principal, is requesting approval of Student Council for the 2019-2020 school year. Student Council will meet monthly to discuss ideas and to plan for upcoming events. The student leaders will aid the teachers in community service and helping raise items for donations to the community. They will leave by example during lunch and recess, school drop off and dismissal.

Moved by Mr. Garcia, supported by Mrs. Berry, that the Crestwood Board of Education approve the Student Council with co-sponsors Shauna Lewkowicz, Sara Murray and Linda Taleb for the 2019-2020 school year.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

Moved by Ms. Senia, supported by Mrs. Krizanic, that the Crestwood Board of Education approve the Teamsters Local 214, Paraprofessionals tentative agreement.

Ayes: Ancinec, Fawaz, Garcia, Krizanic, Senia
Nays: None
Abstain: Berry
Motion Carried: 4-0-1

The Operations and Maintenance Department needs to upgrade several pieces of equipment for the exterior maintenance of the buildings and grounds. Scott Jacobs, Operations and Maintenance Supervisor, provided a list of priority equipment purchases for this year. See Attachment 5.A.1.

Moved by Mr. Garcia, supported by Mrs. Fawaz, that the Board of Education approves the purchase requests from Scott Jacobs, Operations and Maintenance Supervisor, as per Attachment 5.A.1.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

There were no Informational Items from the Business Department.

There were no Action Items or Informational Items from the Curriculum Department.

There were no Action Items or Informational Items from the Special Education Department.
SUPERINTENDENT’S REPORT
ACTION ITEMS/
EXCURSION FIELD
TRIP REQUEST – 
CRESTWOOD HIGH
SCHOOL

Attached is an Excursion Field Trip request from Mr. Matt Ridenour, Crestwood High School Band Director, for his high school band to travel to Florida on March 26 through March 29, 2020. The band would like to travel to Florida to partake in a film scoring experience. See Attachment 8.A.1.

Moved by Mrs. Fawaz, supported by Ms. Senia, that the Crestwood Board of Education approve the excursion field trip request from Mr. Matt Ridenour for the Crestwood High school band to travel to Florida on March 26 through March 29, 2020.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

INFORMATIONAL ITEMS
ENROLLMENT CONTINUES

We continue to take enrollment at the Board of Education office from 7:30 – 3:00 daily. Please check our website at www.csdm.k12.mi.us for enrollment requirements or call our office for information at 278-0906. Parents can pick up a sheet with the requirement for registration at our office at 27235 Joy Rd.

PUBLIC COMMENTS

The public was given the opportunity for comments and/or questions.

MISCELLANEOUS BOARD MEMBER COMMENTS/ QUESTIONS

Board members were given the opportunity for comments and/or questions.

ADJOURNMENT

Mrs. Ancinec requested a motion to adjourn.

Moved by Mr. Garcia, supported by Mrs. Berry, to adjourn the meeting. The meeting was adjourned at 8:21 p.m.

Ayes: Ancinec, Berry, Fawaz, Garcia, Krizanic, Senia
Nays: None
Motion Carried: 6-0

Respectfully submitted,

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Lynne Senia, Secretary