CALL TO ORDER

The regular meeting of the Crestwood School District held on Monday, August 26, 2019, the Highview Elementary School library, located at 25225 Richardson St. Dearborn Heights, Michigan, was called to order by Board President, Mrs. Donna Ancinec at 7:20 p.m.

Members Present: Donna Ancinec, Nadia Berry, Salwa Fawaz, Ed Garcia, Sue Kaminsky, Colleen Krizanic, Lynne Senia

Members Absent: None

APPROVAL OF CONSENT AGENDA

Mrs. Krizanic requested Board of Education approval of the items on the Consent Agenda which included:

- August 26, 2019 Board Agenda;
- The minutes from the Study Session on Monday, August 12, 2019;
- The minutes from the Regular Meeting on Monday, August 12, 2019;
- The minutes from the Special Meeting on August 14, 2019; and
- The minutes from the Special Meeting on Thursday, August 22, 2019.

Moved Ms. Senia, supported by Mrs. Berry, to approve the Consent Agenda as presented.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0

PERSONNEL REPORT

Interviews for a Secondary ELA Teacher were conducted on Thursday, August 15, 2019. Interview committee members included Joel Fabris, Crestwood High School Principal; and me. The committee unanimously recommends Kristine Pipok for this position.

Kristine earned her Bachelor’s degree from Eastern Michigan University in 2012. Her major area of study was English with a minor in Communication and Theater Arts. Kristine is currently working towards her Master of Arts degree in Teaching English to Speakers of Other Languages (TESOL) at Eastern Michigan University with an anticipated graduation date of 2021. She is a recipient of the WritEL grant for TESOL.

Kristine’s began her teaching career as an English teacher at Belleville High School in 2013 where she taught 9th, 10th and 11th grade students. While there she developed Project-Based learning units for students that blend English using Common Core Standards with Biology using Next Generation Science Standards for co-taught BioLit Courses. Kristine went on to teach 10th and 11th grade English students at Wayne Memorial High School. She assisted in the restructuring of the 10th grade curriculum and participated in the Hamilton Education Program in association with the Gilder Lehrman Institute of American History.

Kristine had a second interview on Friday, August 16, 2019 and is being highly recommended for the Secondary ELA Teacher position.

Moved by Mrs. Krizanic, supported by Ms. Senia, that the Crestwood Board of Education approve the probationary contract for Kristine Pipok for the 2019-2020 school year per Schedule 4.A.1., pending receipt of official transcripts, employer copy of current MI teaching certificate, acceptable criminal background check, and other employment documentation as required by law, subject to her receiving an ESL (NS) endorsement within three years of hire, and subject to her completing twenty-four hours of district approved SIOP training within the first year of hire.

Ayes: Ancinec, Garcia, Kaminsky, Krizanic, Senia
Nays: Berry, Fawaz
Motion Carried: 5-2
FALL COACHES APPROVAL UPDATE 2019-2020 SCHOOL YEAR

Athletic Director Shelley Vollmar is seeking Board approval for additional assignments for the 2019 Fall Sports Season. See Attachment 4.A.2.

Moved by Mrs. Krizanic, supported by Mr. Garcia, that the Crestwood Board of Education approve the additional coaching assignments for the Fall 2019 Sports Season. As per Attachment 4.A.2.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0

PARAPROFESSIONAL RECOMMENDATION – LEILA EDDINE

Interviews for a Special Education Paraprofessional were conducted on Tuesday, August 20, 2019 and on Thursday, August 22, 2019. The interview committee consisted of Menhem Aouad, Director of Special Services; Dennis Faletti, Riverside Middle School Principal; Diana Shahin, Hillcrest Elementary School Principal; Sue Zahul, Kinloch Elementary School Principal; and me. The committee recommends Leila Eddine for this position.

Leila attended Henry Ford Community College from 2004 to 2006. She was a caregiver for an autistic child from 2012 through 2016. She would assist the mother with her daughters’ daily needs. Leila would help with school work dressing, using the bathroom, eating and building social relationships. Leila is fluent in Arabic both on the oral level and written level.

Leila is being highly recommended for a Special Education Paraprofessional position.

Moved by Mrs. Krizanic, supported by Mrs. Kaminsky, that the Crestwood Board of Education approve the hiring of Leila Eddine as a Special Education Paraprofessional with Crestwood School District. As per Attachment 4.A.3.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0

PROBATIONARY NON-UNION TEACHER CONTRACT

The state of Michigan allows public schools to provide non-core teachers to non-public schools. The public school is paid a state foundation allowance for the amount of time each student receives instruction from the teacher provided to the non-public school.

Crestwood School District and Divine Child Schools are in a cooperative agreement for Crestwood School District to provide the following non-core educational services.

Divine Child is in need of a Secondary Spanish teacher and this position qualified under this provision. The Divine child teacher below will become an employee of Crestwood School District effective with the 2019-2020 school year.

Beth Jackett is recommended for this position. She earned her Bachelor degree from Eastern Michigan University in 2009. She is endorsed in Spanish and English. For the past eight years Beth has been a Spanish and English teacher in Dearborn Heights District 7. She had a second interview on Friday, August 23, 2019 and is being highly recommended for this position.

Moved by Ms. Senia, supported by Mrs. Krizanic, that the Crestwood Board of Education approve the probationary non-union teacher contract for Beth Jackett for the 2019-2020 school year as per Schedule 4.A.4.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0
PARAPROFESSIONAL RECOMMENDATION – LINDA DARWICHE

Interviews for a Special Education Paraprofessional were conducted on Tuesday, August 20, 2019 and on Thursday, August 22, 2019. The interview committee consisted of Menhem Aouad, Director of Special Services; Dennis Faletti, Riverside Middle School Principal; Diana Shahin, and Hillcrest Elementary School Principal; Sue Zahul. The committee recommends Linda Darwiche for this position.

Linda has worked as a substitute paraprofessional at Riverside Middle School, Kinloch Elementary School, Highview Elementary School, and Hillcrest Elementary School. She has worked one on one with special needs students and supervised at lunch time. Linda is fluent in Arabic.

Linda had a second interview on Friday, August 23, 2019 and is recommended for this position.

Moved by Ms. Senia, supported by Mrs. Kaminsky, that the Crestwood Board of Education approve the hiring of Linda Darwiche as a Special Education Paraprofessional with Crestwood School District. As per Attachment 4.A.5.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0

INFORMATIONAL ITEMS

There were no Informational Items from the Personnel Department.

BUSINESS REPORT

ACTION ITEMS/
INFORMATIONAL ITEMS

There were no Action Items or Informational Items from the Business Department.

CURRICULUM REPORT

ACTION ITEMS/
INFORMATIONAL ITEMS

There were no Action Items from the Curriculum Department.

INFORMATIONAL ITEMS

DISTRICT PROFESSIONAL DEVELOPMENT DAYS (AUGUST 27 & 28, 2019)

August 27th will focus on the new Code of Conduct and Restorative Practices training for all staff. This is something that Menhem Aouad and numerous committees including the board of education have been working on for months.

August 28th will have secondary staff meeting to align and articulate the curriculum vertically and horizontally. This will be an opportunity that teachers are always asking for to insure that curriculum is seamless. Elementary training will focus on some technology applications for student intervention and updating curriculum.

MSU SUBSTITUTE TEACHER STUDY

The principal findings include these:

- School district administrators report that the substitute shortage is very real, with the majority (64%) unable to find enough substitutes multiple times a week.
- This shortage affects every type of school district in every region of the state.
- The shortage has worsened over the last five years, with 86% reporting moderate or severe declines in the supply of substitutes.
- District leaders point to changes in the state retirement law, fewer graduates of teacher preparation programs, and better alternative careers as key contributors to the shrinking supply of substitutes.
- Recent changes to state substitute eligibility requirements (targeted to address the law supply) appears to have had little effect on the substitute shortage.
### SPECIAL EDUCATION REPORT

**ACTION ITEMS/INFORMATIONAL ITEMS**

There were no Action Items or Informational Items from the Special Education Department.

### SUPERINTENDENT’S REPORT

**ACTION ITEMS/BOARD POLICY – 8315 SUSPENSIONS OR EXPULSIONS REQUIRED BY STATUTE**

The Board of Education met on August 14, 2019 and is recommending a revision to Board Policy 8351 Suspensions or Expulsions Required by Statute. See Attachment 8.A.1.

Moved by Mrs. Berry, supported by Mrs. Krizanic, that the Crestwood Board of Education approve the revision to Board Policy 8351 Suspensions or Expulsions Required by Statute with amendments as made. See Attachment 8.A.1.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0

### BOARD POLICY – 8350 STUDENT SUSPENSIONS AND EXPULSIONS (CF. 8080)

The Board of Education met on August 14, 2019 and is recommending a revision to Board Policy 8350 Student Suspensions or Expulsions. See Attachment 8.A.2.

Moved by Mr. Garcia, supported by Mrs. Krizanic, that the Crestwood Board of Education approve the revision to Board Policy 8350 Student Suspensions or Expulsions with amendments made. See Attachment 8.A.2.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0

### BOARD POLICY – 8130 SEARCHES OF MOTORIZED VEHICLES, LOCKERS, AND STUDENTS

The Board of Education met on August 14, 2019 and is recommending a revision to Board Policy 8130 Searches of Motorized Vehicles, Lockers, and Students. See Attachment 8.A.3.

Moved by Mrs. Krizanic, supported by Mrs. Kaminsky, that the Crestwood Board of Education approve the revision to Board Policy 8130 Searches of Motorized Vehicles, Lockers, and Students with amendments made. See Attachment 8.A.3.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0

### BOARD POLICY – 8020 ATTENDANCE

The Board of Education met on August 8, 2019 and is recommending a revision to Board Policy 8020 Attendance. See Attachment 8.A.4.

Moved by Mrs. Kaminsky, supported by Mr. Garcia, that the Crestwood Board of Education approve the revision to Board Policy 8020 Attendance with amendments as made. See Attachment 8.A.4.

Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 7-0

### INFORMATIONAL ITEMS

**SCHOOL STARTS SEPTEMBER 3**

School for all students begins on Tuesday, September 3, 2019. This will be a full day of school for high school students and a half day of school for middle school and elementary students. The CHS Varsity football team will have their first game on August 29 against Detroit Central High School. This is an away game.
<table>
<thead>
<tr>
<th>SCHOOL STARTS SEPTEMBER 3 cont</th>
<th>Registration has been very busy at the Board of Education offices this week. We encourage parents to enroll new students before Labor Day so that all students are able to attend school on the first day. The Board of Education office will be closed on Friday, August 30 and Monday, September 2, 2019. Please check our website at <a href="http://www.csdm.k12.mi.us">www.csdm.k12.mi.us</a> for enrollment requirements or call our office for information at 278-0906. Parents can pick up a sheet with the requirement for registration at our office at 27235 Joy Rd.</th>
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<tbody>
<tr>
<td>PERSONAL INTERNET ACCOUNT PRIVACY – STUDENTS (FIRST READING)</td>
<td>The Board of Education reviewed the MASB Board Policy recommendation, 8285 – Personal Internet Account Privacy – Students. The following is the first reading of this policy.</td>
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<tr>
<td>PUBLIC COMMENTS</td>
<td>The public was given the opportunity for comments and/or questions.</td>
</tr>
<tr>
<td>MISCELLANEOUS BOARD MEMBER COMMENTS/QUESTIONS</td>
<td>Board members were given the opportunity for comments and/or questions.</td>
</tr>
<tr>
<td>ADJOURNMENT</td>
<td>Mrs. Ancinec requested a motion to adjourn. Moved by Mr. Garcia, supported by Mrs. Kaminsky, to adjourn the meeting. The meeting was adjourned at 8:37 p.m. Ayes: Ancinec, Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia Nays: None Motion Carried: 7-0 Respectfully submitted,</td>
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<tr>
<td></td>
<td>Lynne Senia, Secretary</td>
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