CALL TO ORDER

The regular meeting of the Crestwood School District held on **Monday, September 09, 2019** in the Crestwood High School library, located at 1501 N. Beech Daly Rd. Dearborn Heights, Michigan, was called to order by Board Vice President, Mrs. Colleen Krizanic at 7:18 p.m.

Members Present: Nadia Berry, Salwa Fawaz, Ed Garcia, Sue Kaminsky, Colleen Krizanic, Lynne Senia

Members Absent: Donna Ancinec

APPROVAL OF CONSENT AGENDA

Mrs. Krizanic requested Board of Education approval of the items on the Consent Agenda which included:

- September 09, 2019 Board Agenda;
- The minutes from the Study Session on Monday, August 26, 2019;
- The minutes from the Regular Meeting on Monday, August 26, 2019; and
- The Check Register dated August 1, 2019 through August 31, 2019.

Moved Ms. Senia, supported by Mr. Garcia, to approve the Consent Agenda as presented.

Ayes: Berry, Garcia, Kaminsky, Krizanic, Senia
Nays: Fawaz
Motion Carried: 5-1

PERSONNEL REPORT

Athletic Director Shelley Vollmar and I interviewed for the Aquatics Manager position on August 27, 2019. Caitlyn Davies is recommended for this position.

Caitlyn was an assistant swim coach with Southern Michigan Aquatics Club September 2011 to December 2013; a seasonal lifeguard at Brookwood Swim Club May 2015 to September 2016; a seasonal lifeguard at Holiday Camp Inc. from June 2015 to August 2015; a lifeguard, swim instructor and Aquatics Director at the Jefferson Recreation Center March 2014 through January 2018; the Aquatics Coordinator at GSHOM Camps beginning September 2018 to the present; and is a present deck manager and swim instructor with the Crestwood Sea-turtle Swim School. She is has her lifeguard certification; CPR Certification; First Aid Certification; and her AED Certification.

Caitlyn had a second interview and is being highly recommended for the Aquatics Manager position

Moved by Mrs. Kaminsky, supported by Ms. Senia, that the Crestwood Board of Education approve the hiring of Caitlyn Davies as the Aquatic Manager position with Crestwood School District subject to her acquiring her Red Cross Life Guard Instructor Certification within 6 months of hire.

Ayes: Ancinec, Garcia, Kaminsky, Krizanic, Senia
Nays: Berry, Fawaz
Motion Carried: 5-1

SPEECH LANGUAGE PATHOLOGIST

Interviews for a Speech Language Pathologist were conducted on Wednesday, September 4, 2019. The interview committee members included Menhem Aouad, Director of Special Services; Dennis Faletti, Riverside Middle School Assistant Principal; and Alice Reinke, Highview Elementary School Principal. The committee recommends Tiffany Hesano for this position.
Tiffany graduated from Wayne State University in 2016 where she earned her Bachelor of Arts degree with her major area of study in Communication Sciences and Disorders. She went on to earn her Masters of Arts in Speech Language Pathology in 2019 also from Wayne State University. Tiffany has experience evaluating and treating speech, language, social and fluency disorders in children and adolescents between the ages of 2 years to 14 years of age. She has also assessed and treated speech, language, cognitive, executive functioning, and right hemisphere deficits in adults. Tiffany has participated in literacy groups, multidisciplinary meetings, and Individualized Education Plan meetings. She has conducted parent training programs to educate the importance of literacy. Tiffany is a member of the Michigan Speech Language Hearing Association (MHSA), National Student Speech Language Hearing Association (NSSLHA), Wayne State Speech Language Hearing Association (WSSLHA) and Golden Key International Honour Society.

Tiffany had a second interview on Thursday, September 5 and is being recommended for the Speech Language Pathologist position.

Moved by Mrs. Berry, supported by Mrs. Kaminsky, that the Crestwood Board of Education approve the probationary contract for Tiffany Hesano for the 2019-2020 school year per Schedule 4.A.2., pending receipt of official transcripts, employer copy of current MI documentation as required by law and subject to her meeting all requirements for employment as a Speech Language Pathologist in Michigan Public Schools.

Ayes: Garcia, Kaminsky, Krizanic, Senia
Nays: Berry, Fawaz
Motion Carried: 4-2

CRESTWOOD SCHOOL DISTRICT HIRING PROCESS

Recently the hiring process for the district has been questioned and so Dr. Klee gave a short summary of the process.

1. A vacancy for staff is advertised on the Wayne County system called Applitrak; the state system in MASA (Michigan Association of School Administrators), which can be accessed within and outside the county; several local colleges; ACCESS; ADC; on Twitter; and Facebook.
2. Once the posting ends the superintendent and all other relevant supervisors go through the applications and narrow the field. Depending upon the position as many as a dozen or as few as one or two are scheduled for an interview.
3. A team of administrators interview and scores the interviewees using a rubric. Scores are recorded and the top one or two candidates are recommended for a second interview by the superintendent.
4. Dr. Klee has only taken the recommended candidates for board approval after background reference calls are completed.
5. The board is given the resumes of the recommended candidate and runner-up

INFORMATIONAL ITEMS

There were no Informational Items from the Personnel Department.

BUSINESS REPORT ACTION ITEMS/INFORMATIONAL ITEMS

There were no Action Items or Informational Items from the Business Department.

CURRICULUM REPORT ACTION ITEMS/INFORMATIONAL ITEMS

There were no Action Items from the Curriculum Department.
Dr. Klee shared the 2019 spring state assessment results. Our Crestwood students continue to excel and show gains in academic achievement as measured by M-STEP tests. While these assessments are important, they are just one measure of success. When you visit our schools, you see first-hand how our staff empower students to be college and/or career ready, to lead with kindness and empathy and to develop into well-rounded individuals who will contribute to a positive future.

This success doesn’t happen alone! First and foremost, our success starts at home and Dr. Klee is proud that our parents value a great education. Our teachers are dedicated to student achievement and the administrative team keeps everyone focused on our primary mission. Our school district has strong community support, business partnerships and parents who make learning a priority.

**State results:**

English language arts and math scores on the 2019 Michigan Student Test of Educational Progress show little change from 2018, based on results released by the Michigan Department of Education.

The M-STEP ELA and math tests were administered in spring 2019 to public school students in grades 3-7.

For the first time, Michigan eighth graders took the PSAT test instead of the M-STEP in ELA and math.

English language arts scores showed modest gains in grades 3, 4 and 6, as did math scores for grades 3, 5 and 6.

**District results:**

Crestwood saw scores higher than the state average at the 3rd, 4th and 8th grade levels. We are below the state average in middle school in grades 5, 6 & 7 however although the gap has narrowed in 4 of 7 areas since last year.

The Parent Dashboard for School Transparency, available at:

https://www.mischooldata.org/ParentDashboard

The dashboard is a combined effort of MDE and the Center for Educational Performance and Information (CEPI) – based on significant parent feedback on its planning, content, and design. CEPI Director Tom Howell said the Parent Dashboard shows nearly 20 separate measures that parents say are important to them. “Families and others can use the dashboard to compare a school’s performance with the average performance of other, similar Michigan schools, including charter schools,” Howell said. “The site is user-friendly and can be accessed on any computer or mobile device.” The dashboard allows deeper dives into the performance of various groups of students, such as gender, race, subject, and services to students.

There is still work to be done and it is clear we are on the right track. Crestwood made great strides in several areas and it can be directly attributed to the curricular updates we are making and the professionals who continue to deliver top-notch instruction. A new math curriculum was implemented over the last two years in grades 5-8 and we are seeing tangible results of that change. Our goal is to keep analyzing our data and make student-driven decisions that best impact classroom learning.

Dr. Klee is proud of Crestwood and fortunate to work alongside such a dedicated staff. Together, we will continue to accomplish great things.
There were no Action Items from the Special Education Department.

Sometimes in the process of developing programs and services for students with a disability, it becomes difficult for the IEP Team to agree on what might be the most appropriate program or service for a child in the educational environment. The Michigan Special Education Mediation Program (MSEMP), a federally-funded and mandated activity provided by the Michigan Department of Education, Office of Special Education (MDE_OSE) is available to the IEP team free of charge. The program provides services through the Community Dispute Resolution Program, a network of conflict resolution centers across the state. The mediation process is a voluntary process available to parents and schools. The mediation process brings a trained mediator to the table to help with communication and to assist with resolving these issues.

On Thursday, September 19, 2019, Valerie Murphy-Goodrich from the Wayne County Dispute Resolution Center will lead a presentation on the Special Education Mediation process in our District during the First PAC Meeting.

Parents and community members are invited to attend at 6:00 PM.

The meeting will be held on the Riverside Auditorium.

Attached is an Excursion Field Trip request from Mr. Matt Ridenour, Crestwood High School Band Director, for his high school band students to travel to Central Michigan University to take part in their annual Band Day for marching band. The requested date is September 13 through September 14, 2019. See Attachment 8.A.1.

Moved by Mrs. Berry, supported by Ms. Senia, that the Crestwood Board of Education approve the excursion field trip request from Mr. Matt Ridenour for the Crestwood High School band students to go to Central Michigan University on September 13, 2019 and returning on September 14, 2019. As per Attachment 8.A.1.

Ayes: Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 6-0

The 2019-2020 Dearborn Heights Vocational Education Partnership Agreement is being presented for approval. The purpose of this agreement is to allow Crestwood, Dearborn Heights NO 7 and Westwood students to enroll and attend Career Technical Programs operated by each of the school districts. In addition, this agreement will allow Crestwood, Dearborn Heights No 7 and Westwood students to be placed in Westwood Cyber High School or Ombudsmen and Advanced Placement courses at Crestwood High School. Executive council determines the program components on an annual basis, which are modified as necessary.

Moved by Mrs. Fawaz, supported by Mrs. Kaminsky, that the Crestwood Board of Education approve the 2019-2020 Dearborn Heights Vocational Education Partnership Agreement as presented on Attachment 8.A.2.

Ayes: Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 6-0
The 2019-2020 Williams’ Early Childhood Services Consulting Contract Agreement is being presented for approval. The purpose of this agreement is to have an Early Childhood Specialist Consultant to assist the Crestwood School District in the fulfillment of the Michigan Department of Education Great Start Readiness Program (GSRP) grant requirements. The consultant agrees to fulfill multiple duties and responsibilities inside and outside the classroom. The duties may be amended at any time during the agreement period through written agreement of both Crestwood School District and the Consultant. As per Attachment 8.A.3.

Moved by Ms. Senia, supported by Mr. Garcia, that the Crestwood Board of Education approve the 2019-2020 Williams’ Early Childhood Services Agreement as presented in Attachment 8.A.3.

Ayes: Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 6-0

The lease agreement between the Salvation Army and Crestwood School District is for the purpose of operating the Alternative Education Program for the Crestwood School District students.

Moved by Mrs. Fawaz, supported by Ms. Senia, that the Crestwood Board of Education approve the 2019-2020 lease agreement between the Salvation Army and Crestwood School District.

Ayes: Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 6-0

We continue to take enrollment at the Board of Education office from 7:30 – 3:00 daily. Please check our website at www.csdm.k12.mi.us for enrollment requirements or call our office for information at 278-0906. Parents can pick up a sheet with the requirement for registration at our office at 27235 Joy Rd.

Crestwood schools opened as scheduled on Tuesday, September 3. Thanks to the construction & custodial crews who worked over the Labor Day weekend! I would also like to thank the patience of teachers who could not get into their classrooms on their teacher work day and many of whom came on Labor Day to set up their rooms.

New traffic patterns and additional parking spaces at some of the buildings really improved traffic flow. I do want to remind parents of students who drop off at the high school and every school to pull all the way around the loop and only drop off where there is sidewalk. We can not have students crossing between cars when dropped off in the passing lane or cars doubleparking. The long backups on Beech Daly can be eliminated if you drop your students off early and not wait until minutes before the opening bell.

Once again thanks to the taxpayers of the district who made all the renovations possible and for your continuing support of the Crestwood School District.

Crestwood Chargers football has its first home game on Friday, September 13 against Romulus High School. Come out and support your home team!
## OPEN HOUSE SCHEDULES

<table>
<thead>
<tr>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crestwood High School</td>
<td>Tuesday, September 10</td>
</tr>
<tr>
<td>Highview Elementary School</td>
<td>Wednesday, September 11</td>
</tr>
<tr>
<td>Kinloch Elementary School</td>
<td>Thursday, September 12</td>
</tr>
<tr>
<td>Crestwood Accelerated Program</td>
<td>Tuesday, September 17</td>
</tr>
<tr>
<td>Riverside Middle School</td>
<td>Wednesday, September 18</td>
</tr>
<tr>
<td>Hillcrest Elementary School</td>
<td>Thursday, September 19</td>
</tr>
</tbody>
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All elementary open houses will be from 6:30 to 7:30. All parents are invited.

## PUBLIC COMMENTS

The public was given the opportunity for comments and/or questions.

## MISCELLANEOUS BOARD MEMBER COMMENTS/QUESTIONS

Board members were given the opportunity for comments and/or questions.

## ADJOURNMENT

Mrs. Krizanic requested a motion to adjourn.

Moved by Mr. Garcia, supported by Ms. Senia, to adjourn the meeting. The meeting was adjourned at 8:31 p.m.

Ayes: Berry, Fawaz, Garcia, Kaminsky, Krizanic, Senia
Nays: None
Motion Carried: 6-0

Respectfully submitted,

Lynne Senia, Secretary